



# Prevention and Management of Student Bullying Policy

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**CATHOLIC SCHOOLS BROKEN BAY**

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## Rationale

Catholic Schools Broken Bay is a system of schools operated by the Catholic Schools Broken Bay Trust (ABN 82 991 936 092) ( CSBB ). CSBB is committed to building a culture of safeguarding by providing safe, supportive and respectful learning environments. Bullying can undermine the dignity and wellbeing of students, and CSBB considers all forms of bullying unacceptable.

The purpose of this policy is to support CSBB school communities to promote and build respectful relationships, prevent and respond to incidents of student bullying.

## Definitions



Principals are responsible for:

- x ensuring their school develops, implements and regularly reviews the School Prevention of Student Bullying Plan designed to promote safe, supportive and respectful relationships
- x ensuring that staff know how to report and respond to incidents of bullying.
- x ensuring that students are provided age -appropriate opportunities to learn about positive behaviours, recognising bullying behaviours, and respectful relationships
- x ensuring that there are safe and accessible ways for students to report bullying and that these are known by students
- x ensuring that allegations of bullying are responded to in a timely and procedurally fair manner, respecting the dignity and privacy of those students involved
- x maintaining confidential records about a school's response to concerns about bullying
- x identifying patterns of bullying behaviour and initiating school action to respond
- x collaborating with students, parents /carers , staff , the School Counsellor, CSBB Student Wellbeing Team, and external agencies such as NSW Police where appropriate, in identifying and addressing bullying behaviour.

School staff are responsible for:

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